

2020 Ethics Act Harassment and Discrimination Prevention Training Year-End Compliance Report

Agency name (including boards, committees, task forces, etc):	Dept. of Children and Family Services
Submitted by (ethics officer's name, title):	Bret Angelos, Acting Ethics Officer
Date submitted:	1/15/2021

Number of employees or officers who completed initial harassment and discrimination prevention training	72
Number of employees or officers who completed annual harassment and discrimination prevention training	3003

Individuals who failed to complete initial or annual training for any reason*

**As these reports will be made available to the public on the EEC's website, care should be taken not to include information disclosure of which would constitute an unwarranted invasion of personal privacy.*

Full Name	Reason for Failing to Take Training	Discipline or Administrative Action Agency Imposed or Plans to Impose in Response for Failing to Take Training	Date Brought into Compliance	Comments
Addison, Keisha	Refused to Train	Agency is in the process of determining appropriate discipline		
Alexander, Charles	Refused to Train	Agency is in the process of determining appropriate discipline		
Bloodgood, Cynthia	Refused to Train	Agency is in the process of determining appropriate discipline		
Cash, Priscilla	Refused to Train	Agency is in the process of determining appropriate discipline		
Dancy-Davis, Claudia	Refused to Train	Agency is in the process of determining appropriate discipline		
Henderson, Bridgette	Refused to Train	Agency is in the process of determining appropriate discipline		
Holmes, Yolanda	Refused to Train	Agency is in the process of determining appropriate discipline		
Hugenberg, Michael	Refused to Train	Agency is in the process of determining appropriate discipline		
Jones, Katrina	Refused to Train	Agency is in the process of determining appropriate discipline		
Kimble, Elizabeth	Refused to Train	Agency is in the process of determining appropriate discipline		
Langgut, Mark	Refused to Train	Agency is in the process of determining appropriate discipline		

Full Name	Reason for Failing to Take Training	Discipline or Administrative Action Agency Imposed or Plans to Impose in Response for Failing to Take Training	Date Brought into Compliance	Comments
Lesley, Cynthia	Refused to Train	Agency is in the process of determining appropriate discipline		
Lyons, Andrea	Refused to Train	Agency is in the process of determining appropriate discipline		
Mcclaughry, Alexa	Refused to Train	Agency is in the process of determining appropriate discipline		
Mcgee, Debra	Refused to Train	Agency is in the process of determining appropriate discipline		
McPherson, Matlynn	Refused to Train	Agency is in the process of determining appropriate discipline		
Oyewande, Marian	Refused to Train	Agency is in the process of determining appropriate discipline		
Paull, Linda	Refused to Train	Agency is in the process of determining appropriate discipline		
Ponius, Quinten	Refused to Train	Agency is in the process of determining appropriate discipline		
Reyes-garcia, Josefina	Refused to Train	Agency is in the process of determining appropriate discipline		
Rice, Keith	Refused to Train	Agency is in the process of determining appropriate discipline		
Siler, Jennifer	Refused to Train	Agency is in the process of determining appropriate discipline		
Smith, Debbie	Refused to Train	Agency is in the process of determining appropriate discipline		
Stevens, Meghan	Refused to Train	Agency is in the process of determining appropriate discipline		
Stoner, Lynn	Refused to Train	Agency is in the process of determining appropriate discipline		
Torry, Yolanda	Refused to Train	Agency is in the process of determining appropriate discipline		
Troyer, Michelle	Refused to Train	Agency is in the process of determining appropriate discipline		
Vargas-wilson, Lisa	Refused to Train	Agency is in the process of determining appropriate discipline		
Walker, Milan	Refused to Train	Agency is in the process of determining appropriate discipline		
Ware, Latrice	Refused to Train	Agency is in the process of determining appropriate discipline		
West, Bobbie	Refused to Train	Agency is in the process of determining appropriate discipline		

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White, Reginald	Refused to Train	Agency is in the process of determining appropriate discipline		
Williams, Aaliyah	Refused to Train	Agency is in the process of determining appropriate discipline		
Adams, Pamela	On Leave	Will complete training upon return		
Ali, Mareema	On Leave	Will complete training upon return		
Doss, Maiysha	On Leave	Will complete training upon return		
Feliciano, Darlene	On Leave	Will complete training upon return		
Frye, Yolanda	On Leave	Will complete training upon return		
Gomez, Vanessa	On Leave	Will complete training upon return		
Graham, Daryl	On Leave	Will complete training upon return		
Graham, Pleshette	On Leave	Will complete training upon return		
Hall, Antoinette	On Leave	Will complete training upon return		
Hilliard, Chante	On Leave	Will complete training upon return		
Jackson, Tharecea	On Leave	Will complete training upon return		
Joseph, Jeffrin	On Leave	Will complete training upon return		
Kinas, Alyshia	On Leave	Will complete training upon return		
Kirkland, Catherine	On Leave	Will complete training upon return		
Milam, Ramona	On Leave	Will complete training upon return		
Ogunkoya, Busola	On Leave	Will complete training upon return		
Okosi, Jennifer	On Leave	Will complete training upon return		
Palmer, Clotele	On Leave	Will complete training upon return		
Perkins, Deborah	On Leave	Will complete training upon return		
Perkins, Ralpha	On Leave	Will complete training upon return		
Shorter, Tamara	On Leave	Will complete training upon return		
Shupe, Macy	On Leave	Will complete training upon return		
Smith, Denise	On Leave	Will complete training upon return		
Smith, Romarcus	On Leave	Will complete training upon return		
Smith, Shaquise	On Leave	Will complete training upon return		
Stewart, Yvette	On Leave	Will complete training upon return		
Troxell, Kevin	On Leave	Will complete training upon return		
vogel, Kari	On Leave	Will complete training upon return		
Walker-outlaw, Eva	On Leave	Will complete training upon return		
Arnold, Faith	Refused to Train	DCFS requests compliance or may be removed from Board.		
Boyd, Gladys	Refused to Train	DCFS requests compliance or may be removed from Board.		
Coniglio, Kimberly	Refused to Train	DCFS requests compliance or may be removed from Board.		
Cotts, Katie	Refused to Train	DCFS requests compliance or may be removed from Board.		

Full Name	Reason for Failing to Take Training	Discipline or Administrative Action Agency Imposed or Plans to Impose in Response for Failing to Take Training	Date Brought into Compliance	Comments
Cox, Gregory	Refused to Train	DCFS requests compliance or may be removed from Board.		
Daesch, Cathy	Refused to Train	DCFS requests compliance or may be removed from Board.		
Fitton, Kimberly	Refused to Train	DCFS requests compliance or may be removed from Board.		
Fujara MD, Marjorie	Refused to Train	DCFS requests compliance or may be removed from Board.		
Golden, Jimmie	Refused to Train	DCFS requests compliance or may be removed from Board.		
Jenkins, Shawnte	Refused to Train	DCFS requests compliance or may be removed from Board.		
Johnson, Nicole	Refused to Train	DCFS requests compliance or may be removed from Board.		
Kersh, Harriet	Refused to Train	DCFS requests compliance or may be removed from Board.		
Leen, William	Refused to Train	DCFS requests compliance or may be removed from Board.		
McConnell, Susan	Refused to Train	DCFS requests compliance or may be removed from Board.		
Meade, Laurel	Refused to Train	DCFS requests compliance or may be removed from Board.		
Nierman, Peter	Refused to Train	DCFS requests compliance or may be removed from Board.		
Norris, Kellye	Refused to Train	DCFS requests compliance or may be removed from Board.		
Rodriguez-Hammond, Jesse	Refused to Train	DCFS requests compliance or may be removed from Board.		
Summers, Phyllis	Refused to Train	DCFS requests compliance or may be removed from Board.		
Taylor-Lewis, Samella	Refused to Train	DCFS requests compliance or may be removed from Board.		
Tesreau, Stephanie	Refused to Train	DCFS requests compliance or may be removed from Board.		
Ward, Emnet	Refused to Train	DCFS requests compliance or may be removed from Board.		
Collins, MaryKay	On Leave	Will complete training upon return		