



OFFICE OF THE GOVERNOR

207 STATE HOUSE
SPRINGFIELD, ILLINOIS 62706

JB PRITZKER
GOVERNOR

February 1, 2021

VIA EMAIL

Susan Haling
Executive Inspector General
Office of Executive Inspector General
for the Agencies of the Illinois Governor
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Michelle Casey
Executive Director
Executive Ethics Commission
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Dear Executive Inspector General Haling and Executive Director Casey:

In accordance with Section 5-10.5(b) of the State Employees and Officials Ethics Act (5 ILCS 430) and Section 1620.910 of the Rules of the Executive Ethics Commission (2 Ill. Admin. Code 1620), enclosed please find the following:

- A. A .zip file containing a spreadsheet for the Office of the Governor and each agency, board, and commission listed in Appendix A under the ultimate jurisdictional authority of the Office of the Governor containing the information required by Sections 1620.910(b)(2) and (3) of the Rules of the Executive Ethics Commission.
- B. A .zip file containing the harassment and discrimination prevention training materials used by the Office of the Governor and each agency, board, and commission under the ultimate jurisdictional authority of the Office of the Governor in 2020. This file also contains the instructions provided to ethics officers on submitting reports to the Office of the Governor.
- C. A .pdf file containing the harassment and discrimination prevention training materials to be used by the Office of the Governor and each agency, board, and commission under the ultimate jurisdictional authority of the Office of the Governor in 2021, as required by Section 1620.910(c) of the Rules of the Executive Ethics Commission. These materials have already been reviewed and approved by the Executive Ethics Commission and the Office of Executive Inspector General.
- D. A .pdf file including 1) a description of how initial and annual harassment and discrimination prevention training of employees and officers of the UJA was delivered

during the previous year, including descriptions of the content covered, the materials used, and delivery modes; and 2) an explanation of how proof of completion of harassment and discrimination prevention training was submitted to the ethics officers in the prior year and will be submitted in the current year for both initial and annual training; as required by Sections 1620.910(b)(1) and (4) of the Rules of the Executive Ethics Commission.

Agencies, boards, and commissions have reviewed the records regarding employees who did not properly complete harassment and discrimination prevention training in 2020 and have imposed or will be imposing disciplinary measures when appropriate.

Please do not hesitate to contact the Governor's Office at GOV.Compliance@illinois.gov if you have any questions or would like to discuss this report further. Our office looks forward to continuing to work with the Office of Executive Inspector General and the Executive Ethics Commission to strengthen the ethical climate in state government and train our employees to operate with integrity so that we may all better serve the people of Illinois.

Sincerely,

/s/

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APPENDIX A

2020 Harassment and Discrimination Prevention Training Reports

This Harassment and Discrimination Prevention Training Report includes spreadsheets detailing 2020 harassment and discrimination prevention training for the following entities under the ultimate jurisdictional authority of the Office of the Governor:

Agency, Board, or Commission Name	Other Boards and Commissions Included in Agency Report
Abraham Lincoln Presidential Library and Museum	
Advisory Board for Persons who are Deaf-Blind	
Arts Council	<ul style="list-style-type: none"> • Fine Arts Review Committee
Board of Examiners	
Board of Higher Education	<ul style="list-style-type: none"> • Diversifying Higher Education Faculty in Illinois
Capital Development Board	
Chicago Transit Authority Board	
Civil Service Commission	
Commerce Commission	<ul style="list-style-type: none"> • Underground Utility Damage Prevention Advisory Committee
Community and Residential Services Authority	
Community College Board	
Comprehensive Health Insurance Plan	
Concealed Carry Licensing Review Board	
Council on Developmental Disabilities	
Criminal Justice Information Authority	<ul style="list-style-type: none"> • Adult Redeploy Illinois Oversight Board
Deaf and Hard of Hearing Commission	<ul style="list-style-type: none"> • Interpreter Licensure Board
Department of Agriculture	<ul style="list-style-type: none"> • Advisory Board of Livestock Commissioners • Illinois Grain Insurance Corporation • Illinois Propane and Education Research Council • Illinois Standardbred Breeders Fund Advisory Board • Interagency Committee on Pesticides • Livestock Management Facilities Advisory Committee • Nutrient Research and Education Council • Soil and Water Conservation Districts Advisory Board • Sustainable Agriculture Committee • Thoroughbred Breeders Fund Advisory Board

<p>Department of Central Management Services</p>	<ul style="list-style-type: none"> • African American Employment Plan Advisory Council • African American Fair Contracting Commission • Asian-American Employment Plan Advisory Council • Business Enterprise Council for Minorities, Females & Persons with Disabilities • Energy Efficiency Committee • Governor's Travel Control Board • Hispanic Employment Plan Advisory Council • Local Government Health Plan Advisory Board • Native American Employment Plan Advisory Council • State Employee & University Combined Appeal Advisory Board • State Use Committee • State Workers' Compensation Program Advisory Board • Teachers Retirement Insurance Plan Advisory Board • Travel Regulation Council
<p>Department of Children and Family Services</p>	<ul style="list-style-type: none"> • Adoption Registry - Confidential Intermediary Advisory Council • African American Advisory Council • Asian American Advisory Council • Child Day Care Licensing Advisory Council • Child Death Review Team • Child Endangerment Risk Assessment Protocol Advisory Committee • Child Welfare Advisory Council • Child Welfare Employee Licensure Board • Child Welfare Medicaid Managed Care Implementation Advisory Workgroup • Children and Family Services Advisory Council • Children's Justice Task Force • Illinois Adoption Advisory Council • Institutional Review Board • Latino Advisory Council • Statewide Citizen's Committee on Abuse and Neglect • Statewide Foster Care Advisory Council • Task Force on Strengthening Child Welfare Workforce for Children and Families
<p>Department of Commerce and Economic Opportunity</p>	<ul style="list-style-type: none"> • Heart of Illinois Regional Port Development Board • Workforce Innovation Board
<p>Department of Corrections</p>	<ul style="list-style-type: none"> • Department of Corrections Advisory Board
<p>Department of Employment Security</p>	<ul style="list-style-type: none"> • Employment Security Advisory Board • Employment Security Board of Review
<p>Department of Financial and Professional Regulation</p>	<ul style="list-style-type: none"> • Athletic Trainers Board • Auction Advisory Board

	<ul style="list-style-type: none"> • Barber, Cosmetology, Esthetics, Hair Braiding and Nail Technology Board • Board of Acupuncture • Board of Credit Union Advisors • Board of Environmental Health Practitioners • Board of Licensing for Perfusionists • Board of Licensing for Professional Geologists • Board of Nursing • Board of Orthotics, Prosthetics and Pedorthics • Board of Registered Interior Design Professionals • Board of Speech-Language Pathology and Audiology • Cemetery Oversight Board • Certified Shorthand Reporter Board • Clinical Psychologists Licensing and Disciplinary Board • Collaborative Pharmaceutical Task Force • Collection Agency Licensing and Disciplinary Board • Community Association Manager Licensing and Disciplinary Board • Dietitian Nutritionist Practice Board • Funeral Directors and Embalmers Licensing and Disciplinary Board • Home Medical Equipment and Services Board • Illinois Architecture Licensing Board • Illinois Bank Examiners' Education Foundation Board of Trustees • Illinois Board of Dentistry • Illinois Land Surveyors Licensing Board • Illinois Optometric Licensing and Disciplinary Board • Illinois Structural Engineering Board • Landscape Architect Registration Board • Marriage and Family Therapy Licensing and Disciplinary Board • Massage Licensing Board • Music Therapy Advisory Board • Nursing Home Administrators Licensing and Disciplinary Board • Nursing Workforce Center Advisory Board • Occupational Therapy Licensure Board • Physical Therapy Licensing and Disciplinary Board • Physician Assistant Advisory Committee • Podiatric Medical Licensing Board • Private Detective, Private Alarm, Private Security, Fingerprint Vendor and Locksmith Board
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	<ul style="list-style-type: none"> • Professional Counselor Licensing and Disciplinary Board • Public Accountant Registration and Licensure Committee • Real Estate Administration and Disciplinary Board • Real Estate Appraisal Administration and Disciplinary Board • Respiratory Care Board • Roofing Advisory Board • Sex Offender Evaluation and Treatment Provider Licensing and Disciplinary Board • Social Work Examining and Disciplinary Board • State Banking Board of Illinois • State Board of Pharmacy • State Board of Professional Engineers • State Medical Disciplinary Board • State Medical Licensing Board • State of Illinois Athletic Board • Veterinarian Licensing and Disciplinary Board
Department of Healthcare and Family Services	<ul style="list-style-type: none"> • Child Support Advisory Committee • Dental Policy Review Committee • Drug Utilization Review Board • Medicaid Advisory Committee
Department of Human Rights	<ul style="list-style-type: none"> • State Interagency Committee on Employees with Disabilities
Department of Human Services	<ul style="list-style-type: none"> • 2020 Census Advisory Panel • Autism Task Force • Blind Services Planning Council • Commission on Poverty Elimination and Economic Security • CWAC • DDD Regulatory Advisory Board • Employment and Economic Opportunity for Persons with Disabilities Task Force • Governor's Opioid Overdose Prevention and Recovery Steering Committee • ICRE-R Advisory Council • IL PMP Advisory Committee • Illinois Children's Mental Health Partnership (ICMHP) • Illinois Interagency Council on Early Intervention • Illinois Juvenile Justice Commission • IMHPAC Advisory Council • ISD Advisory Council • ISVI Advisory

	<ul style="list-style-type: none"> • Migrant Head Start Advisory Committee • Mortality Review Board • Quality Care Board • Redeploy Illinois Oversight Board • State Rehabilitation Council • Statewide Independent Living Council • SUD Advisory Council
Department of Innovation and Technology	
Department of Insurance	
Department of Juvenile Justice	<ul style="list-style-type: none"> • Department of Juvenile Justice Advisory Board
Department of Labor	<ul style="list-style-type: none"> • Amusement Ride and Attraction Safety Board
Department of Military Affairs	
Department of Natural Resources	<ul style="list-style-type: none"> • Illinois Conservation Foundation • Illinois Endangered Species Protection Board • Illinois Forestry Development Council • Illinois Habitat Fund Advisory Committee • Illinois Historic Sites Advisory Board • Illinois Nature Preserves Commission • Illinois Prescribed Burn Manager Certification Board • Miners Examining Board • Natural Resources Advisory Board • Off-Highway Vehicle Advisory Board • Oil & Gas Advisory Board • State Furbearer Committee • State Migratory Waterfowl Fund • State Mining Board • State Museum Board • State Pheasant Fund
Department of Public Health	<ul style="list-style-type: none"> • Adult Use Cannabis Health Advisory Committee • Alzheimer's Disease Advisory Committee • Ambulatory Surgical Treatment Center Licensing Board • Carolyn Adams Ticket for the Cure • Closed Loop Well Contractors Certification Board • Developmentally Disabled Facility Advisory Board • Diversity in Health Care Professions Task Force • Emergency Medical Services for Children Advisory Board • Family Planning Advisory Council • Food Safety Advisory Committee • Genetic and Metabolic Diseases Advisory Committee • Health and Hazardous Substances Coordinating Council • Health in All Policies Workgroup

	<ul style="list-style-type: none"> • Home Health & Home Services Advisory Committee • Hospice and Palliative Care Advisory Board • Hospital Facilities Designation Subcommittee • Hospital Licensing Board • Illinois Adoption Registry Advisory Council • Illinois Perinatal Advisory Committee • Illinois Suicide Prevention Alliance • Immunization Advisory Committee • Infant Maternal Mortality Task Force for African Americans • Long Term Care Facility Advisory Board • Lyme Disease Task Force • Maternal Mortality Review Committee • Maternal Mortality Review Committee-Violent Deaths • PANDAS/PANS Advisory Council • Perinatal Levels of Care Committee • Plumbing Code Advisory Council • Poison Control Advisory Committee • Rare Diseases Commission • Residential Health Care Facility Resident Sexual Assault and Death Review Teams • Sepsis Review Task Force • Serve Illinois • Severe Maternal Morbidity Committee • State Board of Health • State Board of Plumbing Examiners • State Emergency Medical Services Advisory Council • State Emergency Medical Services Disciplinary Review Board • State Health Improvement Plan Implementation Coordination Council • State Trauma Advisory Council • Statewide Quality Council • Stroke Advisory Subcommittee • Structural Pest Control Advisory Council • Violence Prevent Task Force • Water Well and Pump Installation Contractors Licensing Board
Department of Revenue	
Department of Transportation	<ul style="list-style-type: none"> • Bi-State Development Agency • Consultant Selection Committee • Joliet Arsenal Development Authority • Southwestern Illinois Metropolitan & Regional Planning Commission

Department of Veterans' Affairs	<ul style="list-style-type: none"> • Illinois Veterans' Advisory Council • Veterans' Cash Lottery Grant Committee
Department on Aging	<ul style="list-style-type: none"> • Community Care Program Advisory Committee • Elder Abuse Task Force • Fatality Review Team • Illinois Council on Aging • Illinois Long Term Care Council • Older Adult Services Advisory Committee
Educational Labor Relations Board	
Emergency Management Agency	<ul style="list-style-type: none"> • Illinois Terrorism Task Force
Environmental Protection Agency	<ul style="list-style-type: none"> • Commission on Environmental Justice • Site Remediation Advisory Committee • Statewide Materials Management Advisory Committee
Finance Authority	
Fire Marshal	<ul style="list-style-type: none"> • Board of Boiler and Pressure Vessel Rules (Boiler Safety Board) • Elevator Safety Review Board • Fire Advisory Commission • Fire Fighting Medal of Honor Committee • Fire Truck Revolving Loan Committee
Gaming Board	
Governor's Office	
Governor's Office of Management and Budget	<ul style="list-style-type: none"> • Budgeting for Results • Railsplitter Tobacco Settlement Authority • Youth Budget Commission
Guardianship and Advocacy Commission	
Health Facilities and Services Review Board	
Higher Education Travel Control Board	
Housing Development Authority	<ul style="list-style-type: none"> • Affordable Housing Trust Fund • Housing Task Force • State Housing Appeals Board
Human Rights Commission	<ul style="list-style-type: none"> • Torture Inquiry and Relief Commission
Illinois Mathematics and Science Academy	
Illinois Medical District Commission	
Independent Tax Tribunal	
Labor Relations Board	

Law Enforcement Training and Standards Board	
Lieutenant Governor's Office	<ul style="list-style-type: none"> • Governor's Rural Affairs Council • Illinois Council on Women and Girls • Illinois Rivers Coordinating Council • Military Economic Development Council • Reinvest, Renew, Restore
Liquor Control Commission	
Lottery	<ul style="list-style-type: none"> • Lottery Control Board
Metra Board	
PACE Board	
Pollution Control Board	
Power Agency	
Prisoner Review Board	
Procurement Policy Board	
Property Tax Appeals Board	
Racing Board	
Regional Transportation Authority Board	
Secure Choice Savings Board	
Sentencing Policy Advisory Council	
State Board of Education	<ul style="list-style-type: none"> • Advisory Council on the Education of Gifted and Talented Children • Black History Curriculum Task Force • Consolidate Committee of Practitioners • Due Process Screening Committee • Emotional Intelligence and Social Emotional Learning Task Force • Gender Equity Advisory Committee • Illinois Advisory Council on Bilingual Education • Illinois Attendance Commission • Illinois Balanced Accountability Measure Committee • Illinois Committee for Agricultural Education • Illinois Purchase Care Review Board • Illinois State Advisory Council on the Education of Children with Disabilities • Illinois State Educator Preparation and Licensure Board • Performance Evaluation Advisory Council • Professional Review Panel • School Health Advisory Committee
State Board of Elections	
State Board of Investment	

State Employees' Retirement System	
State Police Merit Board	
State Police	
State Universities Civil Service Commission	
State Universities Retirement System	
Student Assistance Commission	
Teachers' Retirement System	
Toll Highway Authority	
Workers' Compensation Commission	<ul style="list-style-type: none"> • Workers' Compensation Commission Advisory Board • Workers' Compensation Commission Review Board • Workers' Compensation Commission Self-Insurers Advisory Board • Workers' Compensation Medical Fee Advisory Board